



## Recognition of public health trainers Policy

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## 1. Introduction

Public health training is based partly on an apprenticeship model of learning and teaching with delegation of routine work, and partly on an academic model, including the study of particular problems under supervision. Trainers play a key role in public health training, and it is appropriate for UKPHR to formally recognise this.

In 2023 the UKPHR agreed that to promote equivalence across multidisciplinary public health specialists, we would explore formally recognising registrants who provide training through recognised roles across the public health speciality training programme.

The General Medical Council (GMC) recognises medical trainers, including public health trainers, on their Register. There are local systems that facilitate this process and make recommendations about individuals to the GMC. The UKPHR intends to align this policy and related processes to the systems already in place.

The Faculty of Public Health (FPH) has published guidance, criteria, and standards for recognising public health trainers. They make it clear that these documents also apply to multidisciplinary public health trainers; all public health trainers fully participating in the public health specialty training programme should already be engaging in the local processes set out by the FPH at <a href="https://www.fph.org.uk/training-careers/specialty-training/regulation-of-training/">https://www.fph.org.uk/training-careers/specialty-training/regulation-of-training/</a>

Note that in all FPH documentation and in this policy, the term **trainer** and **supervisor** are synonymous.

## 2. Requirements for trainers on the UKPHR Register

The UKPHR recognises those acting as educational supervisors on the public Register.

An **Educational supervisor** is a trainer who is selected and appropriately trained to be responsible for the overall supervision and management of a trainee's trajectory of learning and educational progress during a placement or series of placements.

The Faculty of Public Health also defines other supervisory roles for public health trainees; although essential to support and training, **these roles are not recognised** formally on the UKPHR Register:

- Named clinical supervisor a trainer who is responsible for overseeing a specified trainee's service work throughout a placement in a public health environment and is appropriately trained to do so.
- Activity supervisor a person responsible for overseeing a specific piece of planned work being undertaken by a registrar. The responsibility for the trainee remains with the Named Clinical Supervisor who will remain in regular contact.
- Academic supervisor A supervisor with responsibility for assisting
  the trainee to prepare for the MFPH Part A examination, to develop a
  habit of academic rigour in service work, and to produce work of a
  standard suitable for peer review, presentation, and publication.

Individuals may take on more than one of these roles and must meet and maintain the minimum standards and requirements for each role, as well as other additional education or teaching roles.

Local processes are in place through the Schools of Public Health to identify appropriate supervisors and ensure they demonstrate the full requirements according to the set criteria. Ultimately, it is the responsibility of the Schools of Public Health, working through the local deaneries, to ensure that supervisors are properly trained.

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## 3. Trainers/supervisors on the UKPHR Register

UKPHR registrants will be able to login to the UKPHR portal and complete an application to confirm their status as an educational supervisor. This will immediately update the public Register. Registrants will be required to return to the UKPHR portal and complete an application when they cease to become an educational supervisor to ensure that the public Register accurately reflects their status.

The public Register will show that a registrant holds an educational supervisor role. If a registrant is an educational supervisor but the Register doesn't indicate this, please contact the registrant to ensure that they submit the appropriate application within the UKPHR portal.

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