

UKPHR Revalidation – Approved Multi-Source Feedback tools

The following tools have been approved by UKPHR to be used by UKPHR Specialists for the purposes of revalidation.

| England | Wales | Scotland |
|-------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------------------|
| Resource Management Services Ltd (RMS Doctor 360)* | Equiniti 360 clinical | SOAR Appraisal MSF tool (NES Colleague MSF) |
| Talent Innovations ‘Inspiring Leader’* | Orbit 360 MSF tool | PILAT 360 |
| Psychologica 360 (can be used only if your line manager is also selected as a rater) | | |
| | | COMPASS 360 tool |
| ADPH Future Directors of Public Health programme survey tool | | |
| NHS Healthcare Leadership Model 360 feedback model | | |
| DFID 360 Light MSF tool | | |
| Civil Service 360 provided by YSC consulting | | |
| Developmental Feedback for Leadership and Management Narrative 360 Degree (provided 10 raters are obtained) | | |
| GMC Colleague Feedback report | | |
| Strengthscope Leader 360 | | |
| Leadership 360 operated by Northeast Leadership Academy | | |
| Pulse 360 report operated by Worcestershire Acute Hospitals NHS Trust | | |
| EQi360 degree feedback tool provided by NHS England and | | |

* RMS ‘Doctor 360’ and Talent Innovations ‘Inspiring Leader’ are available free of charge to those eligible to use SARD, via Public Health England and are classed as PHE recommended tools accessible via SARD. For those not currently eligible (NHS, private employed etc) these tools can still be used but at the individual’s own cost and personal arrangement with the RMS or Talent Innovations – contacts to make this possible can be supplied on request.

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| NHS Improvement (provided feedback from 10 raters are obtained) | | |
| PHE Teams and Leadership 360 | | |
| JCI Global 360 degree assessment | | |
| Thomas 360 MSF tool provided by Wiltshire Council | | |
| Real World Group MSF tool provided by Durham County Council | | |

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