

UKPHR Newsletter Winter 2019

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Zafar Iqbal

Welcome from our Chair, Andrew Jones

Season's greetings to all our registrants and all readers of this newsletter. In September, our Board reappointed me as Chair. I was pleased to welcome new Board members Joanna Dowd from Northern Ireland and Steve Maddern from Wiltshire. They both bring new skills, energy and a willingness to work collaboratively, which I welcome very much. We said farewell to retiring Board members Bob Hudson, Ruth Goldstein, Sue Powell and Karen Saunders. My thanks to you all for the great jobs you did for UKPHR during your terms as directors. We were all pleased to congratulate Pav this year on her three M's: Pav got married, she gained an MPH and she did a magnificent job transforming our website.

Our Registrar, Zafar Iqbal wants to retire from this post next year so you might expect to see an advert when we seek to recruit his successor. Our thanks will be fulsomely expressed nearer the time, Zafar. Our Chief Executive David Kidney talks of retirement, but the



Board is very clear in telling David there is no rush. David has helped the Board with our succession planning, including getting ready for Life after David.

And on the subject of planning for the future, our Board met with invited stakeholder representatives on 03 December to review our strategic vision and ensure that we continue to keep the register fit for purpose and future-proofed as much as we can. We shall be taking a break over the Xmas period, I hope you get time to rest, too.

Thanks

Andrew

10th Annual Practitioners' Conference 2019





A very special occasion

The tenth Annual Conference was very special. We were joined by special guests Mala Rao OBE and Jenny Griffiths OBE as well as the daughter and son of the late Allison Thorpe. Our special guests helped us look back over the progress we have made with practitioner registration since 2011. We were pleased also to present the second year of the public health practitioners' Innovation Awards. There is a lot of positive feedback in the audience's evaluation responses with some constructive suggestions for improvements for future Annual Conferences as well as for improvements in UKPHR's services more generally.

10th

Annual Practitioners' Conference 2019

A day of celebration

The day was all about celebrating and learning. It was aided by special guests Mala Rao OBE and Jenny Griffiths OBE, who were there at the beginning when practitioner registration was launched. Both spoke of how proud and impressed they were with developments in

practitioner registration since then and urged practitioners to lead from the front on such pressing societal issues as health inequalities and the climate emergency and the potentially adverse health impacts of these.



Mala Rao OBE



Allison Thorpe Awards

The accredited register for Public Health Specialists, Registrars and Practitioners



Left to right: First winner of the Allison Thorpe award Rachel McIlvenna, the late Allison Thorpe's son Chris Thorpe and daughter Teryn Hicks



Faculty of Public Health's review of the 2015 Public Health Specialty Training Curriculum

Key changes from the 2015 curriculum include:

Following GMC new guidance for curriculum review the purpose of the curriculum has been explicitly stated and learning outcomes have been mapped to GMC generic professional capabilities (GPC).

Existing learning outcomes have been reworded to improve clarity

In line with the GMC requirements the learning outcomes have been maintained as high level and generic as possible. Examples of work that might be appropriate to learning outcomes have been added and updated to reflect specific topics in current public health practice.

Removal of minimal level of achievement has been removed as this has not been found to be helpful in guidance and progress in training

In line with GPC we have included explicit reference to safeguarding and duty of candour into the curriculum

The number of learning outcomes has been reduced slightly to remove duplication and to improve clarity. The numbering of the learning outcomes has not been changed from the 2015 curriculum to facilitate transfer to the 2020 curriculum and to accommodate e-portfolio considerations. Learning Outcomes numbering therefore may not be sequential where learning outcomes have been merged.

The two phases of training have been maintained. These are of most relevance to KA 6 (phase 1) and KAs 9 and 10 (phase 2). Most other learning outcomes can be achieved in either phase.

The Faculty is consulting UKPHR on changes it is proposing will be made to the 2015 Curriculum. The Faculty calls this a "light touch" review, intended to ensure:

- All existing learning outcomes are fit for purpose.
- The curriculum is mapped to the GMC's Generic Professional Capabilities Framework.
- The curriculum takes into account GMC's Excellence by Design and Shape of Training documents.

KA 10 learning outcomes now have one level of achievement (full) as it is anticipated that registrars will have collected the evidence to have these completed and signed off in full during the final year of training

The minimum mandatory training requirements for in health protection (three months WTE) and service public health settings (12 months WTE) have been made explicit. It is acknowledged that individual programmes may legitimately set requirements which are greater than these mandatory minima.

UKPHR must respond to these suggested changes by **31 January 2020**. If you would like to contribute to our response, contact David Kidney now. David can send you more information about the review if you need it. We will need your comments by **24 January 2020** if we are to include them in our response.

ADPH survey of Directors of Public Health

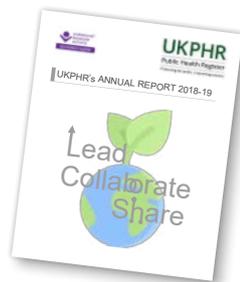
The ADPH conducted its System Audit 2019 and asked Directors of Public Health (DsPH) in the UK for their thoughts and experiences on a range of challenges and opportunities facing public health. The results can be read on ADPH's website and they contain a rich seam of data. Among the findings are these:

- 74% of respondents had substantive appointments (78% in 2017). There were 20% of respondents in an Interim or Acting role. Six said that their LA had not had a substantive DPH for more than a year and a further seven for more than six months, which is unchanged from 2017. 6% responded 'Other' due to differing local arrangements.*
- Asked where they see themselves in 12 months, 80% said they would still be a DPH locally (85% in 2017) with only three saying that they would remain working within Public Health but not locally.*

- Falling trend of DsPH reporting either directly to their CEO or equivalent or to a super director. This year it was 67%, down from 69% in 2017, and 73% in 2015. However, this masks a web of complex arrangements where line management does not necessarily reflect access, influence or accountability.
- An increasing number of DsPH are taking on additional responsibilities. 53% manage other council services like adult social care, community development and leisure. Despite the time pressure, these extra roles are overwhelmingly regarded as positive, offering increased influence and credibility.
- Includes responses from other nations as well as England

We continue to grow

UKPHR recently published our latest Annual Report 2018-19. You can read the full document and see the fact and figures behind all the valuable work we offer the public health sector



Revalidation of practitioner registrants



Our consultation on a proposal for a peer discussion to be held once every five years as an alternative to professional appraisal closed and, after considering the responses received, the Board agreed to introduce **peer discussion** in place of professional appraisal for practitioner registrants in respect of revalidation. The Board wants to **pilot the peer discussion** next.

We hope to have fuller information about the revalidation scheme and guidance in early 2020 and we will share this with registrants and stakeholders as soon as possible. Revalidation will not be introduced until all necessary preparations, including raising awareness, have been completed. In the meantime, all our existing requirement of **five-yearly re-registration** will continue to apply to practitioner registrants.

