

## Record of proceedings

of the 8<sup>th</sup> meeting of UK Public Health Register's Consultative Forum held on  
**Thursday 27 April 2017** at The Studio, Cannon Street, Birmingham B2 5EP

| <b><u>Attendance</u></b> | <b><u>Apologies</u></b> |
|--------------------------|-------------------------|
| Abigail Mullings         | Alan Kershaw            |
| Ansaf Azhar              | Alison Cox              |
| Claire Cotter            | Alison Farrar           |
| David Chappel            | Allison Thorpe          |
| David Kidney             | Andy Beckingham         |
| Gary Gould               | Angela Ellins           |
| Hannah Brisley           | Anna Sasiak             |
| Heather Davison          | Anne Robbins            |
| Ian Gray                 | Branwen Thomas          |
| Imogen Stephens          | Bryan Stoten            |
| Jane Beach               | Carol Stewart           |
| John Middleton           | Catherine Mackereth     |
| Kathryn Rowland          | Clare Black             |
| Melissa Little           | Clare Perkins           |
| Onteeru Reddy            | Deborah Lear            |
| Pauline Craig            | Fiona Doig              |
| Pav Sull                 | Fiona McDonald          |
| Sally James              | Fiona Sim               |
| Soili Larkin             | Frances Cheng           |
| Zafar Iqbal              | Gina Radford            |
| Zaira Ejaz               | Graham Mockler          |
|                          | Gwenda Hughes           |
|                          | Heather Heard           |
|                          | Helen Donovan           |
|                          | Helen Kirk              |
|                          | Ian Oakley              |
|                          | Izzi Seccombe (Cllr)    |
|                          | Jackie Landman          |
|                          | James Gore              |
|                          | Jennifer Hall           |
|                          | Jenny Douglas           |
|                          | Jonathan Sexton         |
|                          | Jyoti Atri              |
|                          | Karen Saunders          |
|                          | Kate Woolcombe          |
|                          | Kelly McFadyen          |
|                          | Kerri Todd              |
|                          | Krishna Ramkhelawon     |
|                          | Krishna Regmi           |
|                          | Kristy Parnell          |

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|  | Lesley Maitland  |
|  | Linda Somerville |
|  | Louise Appleby   |
|  | Naresh Chada     |
|  | Patrick Saunders |
|  | Pradeep Agrawal  |
|  | Richard Parish   |
|  | Rob Carroll      |
|  | Ruth Freeman     |
|  | Susan Powell     |
|  | Suzanna Mathew   |
|  | Tony Lewis       |
|  | Tony McGinty     |
|  | Tony Mercer      |
|  | Tracey Flute     |
|  | Vicky Waterson   |
|  | Viv Bennett      |
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### **CHAIR OF THE FORUM: Claire Cotter**

UKPHR's Vice-Chair **Claire Cotter** welcomed everyone to this 8<sup>th</sup> meeting of UKPHR's Consultative Forum and reminded everyone that UKPHR had held previous Consultative Forum meetings at various locations around the UK. She thanked UKPHR's paid staff for making the arrangements for the meeting and said that UKPHR had chosen revalidation as the main theme for the day because of how important this would be to UKPHR's future development.

**Chief Executive, David Kidney** gave a presentation on UKPHR's achievements and work in progress in 8 areas: (1) Consultation on a proposed new route to register for public health specialists; (2) Revalidation scheme for UKPHR's registrants; (3) Joint FPH/UKPHR working party considering PHE's Fit for the future Recommendation 5.1; (4) The new Public Health Skills & Knowledge Framework; (5) UKPHR's new register for health promotion practitioners; (6) Practitioner registration schemes; (7) Accreditation by Professional Standards Authority; and (8) UKPHR news.

David responded to questions and comments from David Chappel, Ian Gray and Sally James.

**Pav Sull** gave a presentation on the revalidation requirements which UKPHR was intending to operate for specialist registrants and practitioner registrants.

There were numerous questions and comments from David Chappel, Gary Gould, Heather Davison, Ian Gray, Imogen Stephens, Jane Beach and John Middleton.

**UKPHR's new Registrar Zafar Iqbal** introduced himself to the audience and said that he looked forward to working with UKPHR's partners and stakeholders.

Lunch and networking followed.

**Civil servant Mark Bennett** sent his apologies because purdah had commenced following the announcement of a General Election to be held on 08 June. As a result, **David Kidney** gave a presentation about a Department of Health proposal to consult on legislative reform of the UK's system of statutory regulation of health and social care professionals. David responded to questions and comments from Jane Beach, John Middleton and Pauline Craig.

## ROUND UP FROM AROUND THE UK

There followed a round-up of news from around the UK:

### SCOTLAND

**Pauline Craig, NHS Health Scotland**, said that many of the recommendations set out in the report of the Scottish Review of Public Health awaited implementation. A Delivery Plan had been published from which it was clear that a Public Health Strategy would be produced and a new Public Health Body would be created. The Scottish Local Authorities and their representative body, COSLA would be active participants in these developments. Some decisions about the public health workforce in Scotland would probably be considered later by the new Public Health Body but the personnel to whom decisions needed to be put were not yet in post.

NES, NHS Education for Scotland, had responsibility for education and training and it was expected that this would continue under any new arrangements. What was wanted was a cohesive multidisciplinary public health function with crossover into local authorities. Planning was underway to put some structure in place to support this.

Employers were starting to warm to registration as a means of providing clear evidence of recruits meeting required standards. There was now support being offered to specialists for portfolio development from a time limited project in place until November 2017 with a focus on specialists who are close to submission. An event would be held on 04 May to explore the needs of this group of specialists. Practitioner registration had grown from grassroots upwards, mostly through health improvement. Work was underway to identify how practitioners schemes might find more systematic support and how they might spread to disciplines other than health improvement. The work currently being undertaken by our short term project was approximately 40 per cent focused on specialists and 60 per cent focused on shaping the public health multidisciplinary workforce Scotland needed, including practitioners and the wider workforce. Scotland had held a very successful launch of the revised Public Health Skills & Knowledge Framework.

The Scottish Public Health Workforce Development Group reports to the CMO and is chaired by Dr Andrew Fraser, Director of Public Health in NHS Health Scotland who also chairs the Scottish Directors of Public Health Group. This Group has been scoping the breadth and depth of the multidisciplinary workforce in Scotland and is in a position to inform and influence the new Public Health body in Scotland on strengthening the public health workforce should the opportunity arise. Most public health work was carried out in the NHS where there was a culture of regular appraisal but for registrants this will mostly be through Agenda for Change rather than professional requirements. The implications of a more multidisciplinary workforce would need to be considered.

In response to a question from Zafar Iqbal, Pauline said that Scottish officials spoke to Faculty leads in Scotland, and John Middleton said that the UK Public Health Network intended to hold a meeting in Scotland later in the year. Claire Cotter said that there was official representation of Scottish Government on the People in UK Public Health advisory group.

### ENGLAND

**David Chappel, Public Health England**, reported that the **PHE business plan for 2017/18** was available:

<https://www.gov.uk/government/publications/phe-business-plan-2017-to-2018>

This has been influenced by the Department of Health **Remit letter** and the recent '**Tailored Review**' of PHE's functions:

<https://www.gov.uk/government/publications/phe-remit-letter-2017-to-2018>

<https://www.gov.uk/government/consultations/reviewing-public-health-england>

PHE continued to oversee the implementation of the 2016 **Fit for the future strategy**, which was now in its second year out of five. Priorities for 2017/18 included:

- Exploration of Flexible routes to registration – led by UKPHR with FPH
- Exploration of Credentialing for higher level PH skills – led by FPH
- Development of PH Apprenticeships as a route to PH careers – led by PHE (a workshop is being held in London on 23 May to start the conversation with employers about the development of public health apprenticeship standards, [www.phe-events.org.uk/PHA17](http://www.phe-events.org.uk/PHA17))
- Further development of the eLearning resources with HEE:

<https://www.gov.uk/government/publications/fit-for-the-future-public-health-people>

PHE was considering how it can support the development of **revalidation for UKPHR registrants** alongside its statutory role for GMC registrants. Employees of PHE already have access to the professional appraisal system, and a pilot for local authority UKPHR registrants was taking place in North East England. Further piloting of processes will take place with UKPHR in 2017/18.

The **Public Health Skills and Knowledge Framework** was formally launched in November 2016, and PHE was now developing a digital service, in line with Government Digital Service guidance. PHE was further developing the utility of the framework through, for example, job templates that can be used by local authorities to identify the skills they need in their public health workforce:

<https://www.gov.uk/government/publications/public-health-skills-and-knowledge-framework-phskf>

'**Public Health Ethics in Practice**' is now available on line to support the Framework:

<https://www.gov.uk/government/publications/public-health-ethics-in-practice>

**Future Public Health Leaders**, which was to be delivered by the University of Birmingham's Health Services Management Centre (HSMC), the Institute of Local Government Studies (INLOGOV) and the Medical School Public Health faculty, was a programme designed for those who aspire to Director-level roles focussed on improving the public's health. The programme will begin at Birmingham in September 2017, mainly aimed at public health specialists and consultants who aspire to take up a Director role. More details about the course will be issued from June 2017. The application round for Cohort 1 of this programme will commence in July with the programme starting in autumn 2017:

<http://www.birmingham.ac.uk/schools/social-policy/departments/health-services-management-centre/courses/aspiring-public-health-leaders-programme.aspx>

David responded to questions and comments from David Kidney, Ian Gray and Sally James.

## **WALES**

**Dr Quentin Sandifer and Kelly McFadyen** had provided a written report of news and developments from Wales and attendees all received the report. A copy accompanies this record of proceedings.

## **NORTHERN IRELAND**

**Mary Black and Naresh Chada** had both provided written reports of news and developments from Northern Ireland and attendees all received the two reports. Copies accompany this record of proceedings.

**Claire Cotter** summed up. She thanked presenters and audience participants for their contributions. She welcomed the ongoing engagement between UKPHR and its partners and stakeholders and assured audience members of UKPHR's commitment to ongoing openness and transparency.

There being no other business, the meeting was closed at 15.00 hrs.