

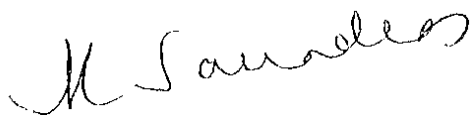
## Register of Interests

I, \_\_\_\_\_ Karen Saunders \_\_\_\_\_ understand and take responsibility that I must act in accordance with the Nolan principles. I must not receive any financial or non-financial benefit that is not explicitly authorised in the appointment letter (i.e. fees for attending meetings and incurred expenses) and should not exert any influence to acquire any preferential treatment for myself or other connected persons.

Areas of interest	Details relating to you (Also include any relevant details relating to a connected person i.e. a person with whom you have a personal or business relationship which could be perceived as influencing your decision)
<p><b>Give details of all paid employment</b></p> <ul style="list-style-type: none"> <li>▪ Non-Executive positions</li> <li>▪ Full/Part time employment</li> <li>▪ Consultancies</li> <li>▪ Self –employed/contract work</li> <li>▪ Directorships/Trustees</li> </ul> <p><b>Why?</b> Decisions need to be taken in an open and transparent fashion, therefore Members are required to declare positions so that any perceived interest can be easily managed</p>	<p>Board member of Welcome CIC Director of Business <a href="https://welcome-cic.org/">https://welcome-cic.org/</a></p>
<p><b>Give details of all unpaid work e.g.</b></p> <ul style="list-style-type: none"> <li>▪ Roles in organisations associated with healthcare</li> <li>▪ Public service offices</li> <li>▪ Roles of posts held in local or national community organisations</li> <li>▪ Trustees</li> </ul> <p><b>Why?</b> Decisions need to be taken in an open and transparent fashion, therefore, Members are required to declare positions so that any perceived interest can be easily managed</p>	<p>N/A</p>
<p><b>A business you are involved in which has a direct contract with the UKPHR or is a potential contractor with UKPHR</b></p> <p><b>Why?</b> Board decisions need to be taken in an open and transparent</p>	<p>N/A</p>

<p>fashion, therefore Members are required to declare holdings so that any perceived interests can be easily managed</p>	
<p><b>All membership bodies and associations including political parties, pressure groups and professional bodies.</b></p> <p><b>Why?</b> Members are free to engage in political activities or to maintain associations with professional organisations. Members are required to declare such positions to give assurance that they do not conflict with the essential purpose of the Board which is to protect the public.</p>	<p>N/A</p>
<p><b>Does the Member have close personal ties with UKPHR’s advisers, directors or employees?</b></p> <p><b>Why?</b> Members who have close ties with advisors, directors or employees may be perceived as having an undue influence on decisions. This must be declared so that it can be managed in an open and transparent manner.</p>	<p>Spouse of Professor Patrick Saunders</p>
<p><b>Gifts or hospitality offered to you by external bodies over £100– whether this was declined or accepted in the last 6 months.</b></p> <p><b>Why?</b> Gifts (tangible gifts, services and entertainment) accepted may be perceived as influencing the decisions of the UKPHR and should be declared so that they can be managed in an open and transparent manner.</p>	<p>N/A</p>
<p><b>Any other conflicts not covered by the above?</b></p>	<p>None</p>

I will update my register regularly, particularly if any significant changes occur. I will alert the UKPHR office should any changes be made. All actual, perceived, apparent and potential conflicts are disclosed above.

Signed.....  ..... Date...15/7/16.....

**Data Protection**

The information provided will be processed in accordance with data protection principles as set out in the Data Protection Act 1998. The information provided will be available publically; the register will be available on the UKPHR website. If you are not sure what to declare or whether/when your declaration needs to be updated, please err on the side of caution. If you would like to discuss this issue please contact the UKPHR Executive Director for confidential guidance.